

Date: April 23, 2019

Place: Best Western, Dayton, WA

Format: Regular Meeting started at 6:00 p.m.

Board Members Present for Regular Business Meeting: Larry Hooker (WW), Roland Schirman (CC), Jerry Hendrickson (AC), Brad Johnson (AC), Bill Bowles (GC), Michael Talbott (CC), Justin Dixon (GC), Michael Largent (WC), Brian Shinn (AC), Don Jackson (CC).

Board Members on Phone: Todd Kimball (WW).

Others Present: Terry Bruegman (CCD), Kris Fischer (CTUIR), Joanna Cowles-Cleveland (WWCCD), Ivadell Nordheim (private landowner), Jim Peterson (private landowner), Kris Buelow (SRSRB), Ali Fitzgerald (SRSRB), and John Foltz (SRSRB).

Others on Phone: Chris Hyland (WWWMP).

Verify Quorum / Public Comment

SRSRB Chair, Roland Schirman called the meeting to order at 6:00pm and verified a quorum (10 present, 1 on the phone for a total of 11), asked if there were any modifications to the agenda and asked for introductions and public comment.

Action – A motion was made by Michael Largent to approve the agenda. It was seconded by Justin Dixon and the Board approved the motion.

Public Comment: Ivadell Nordheim provided public comment on her concerns with Northern Pike expansion and potential sighting. The Board echoed her concern and gave some background on what is currently being done and resources for additional information.

Approve Agenda and Consent Agenda:

Consent Agenda:

1. March 2019 Expenses as follows:
 - (H2SR) RCO: \$17,851.17
 - (H2FW) LE: \$2,982.51
 - (H2B1) BPA: \$18,110.58
2. March 26, 2019 Meeting notes

Action – A motion was made by Bill Bowles to approve the March 26, 2019 meeting notes and approve the March 2019 expenses, it was seconded by Justin Dixon and the Board approved the motion.

Update – Announcements and Items of Interest

Executive Call Actions – No executive call actions.

Legislative Budget Update – John briefly summarized the most recent updates on the legislative budget. Most of the programs look to get a continuation or increase in funding including FBD, FBRB, SRFB as currently proposed. The session is set to finish in a few days. Details to follow.

Columbia River Salmon and Steelhead Endorsement and CRSSRAB Update – Bill Bowles updated the group that CRSSRAB funding is currently set to expire in June unless WDFW can receive approval for this line item in the budget currently under review in the House and Senate. It does not seem likely that the funding will be approved which



could lead to the closure of sport-fishing with no creel monitoring. Districts 9 and 16 are supportive of the endorsement but not as part of the WDFW fee package. The Board asked John to reach out to our Legislators again following-up on the letter the Board previously sent to reiterate the importance of the CRSSE along with our Columbia Basin partners in the Recovery Boards and Regional Fisheries Enhancement Groups.

Salmon Recovery Conference – John, Kris, Ali, Brad, and Terry all provided brief thoughts on the 2019 Salmon Recovery Conference. Overall the conference was valuable and while it was west side focused, we are ahead of the curve with a lot of our projects. Impressive floodplain water storage presentations as well reiterating the value of habitat restoration. Education and outreach programs were highlighted as being critically important and the need for program integration (amongst the H's, flood risk, etc.) and project permit stream were both identified as statewide needs.

Discussion: Partner Contracts for FY19 – John provided an overview of the proposed partner contracts up for renewal. Proposed contracts included the following breakdown:

- WRIA 32 (WWBMP): \$19k
- WRIA 35 (Palouse CD): \$19k
- NPT: \$6k
- CTUIR: \$6k
- Palouse CD: \$10k
- Asotin CD: \$5k
- Pomeroy CD: \$5k
- Columbia CD: \$4k
- Walla Walla CD: \$4.5k

The Board supported the recommendation to renew contracts as detailed above. John will bring scopes of work to the next board meeting for review and approval. New contracts will take effect July 1, 2019.

Discussion: Brief Review of Lead Entity Committee Meeting and SRFB Draft-Applications – Ali gave a brief update on 2019 SRFB draft application scoring meeting. Eleven projects were submitted and presented at the draft scoring meeting. A handout of the draft ranking and scoring summary was provided to the Board. No fatal flaws in any projects were identified. The Lead Entity Committee felt the list was strong this year and provided good feedback for project sponsors to consider as they develop project proposals further; 6 Board members were at the Lead Entity Committee meeting and concurred, also highlighted the fact that matching funds were impressive. The project tour is scheduled for June 4th-6th, details to follow. All application materials are available on the SRSRB website.

Discussion/Action: Approve position descriptions for WWCC – John provided copies of all staff job descriptions for review and approval as required by WWCC to have on file. A motion was made by Brian Shinn to approve all position descriptions. The motion was seconded by Michael Talbott and passed by consensus.

Action: Approve May 28, 2019 for next Board meeting to be in Walla Walla at Walla Walla Community College starting at 6:00 PM. – A motion was made by Bill Bowles and seconded by Jerry Hendrickson to hold the next Board meeting at 6 p.m. in Walla Walla at Walla Walla Community College. The Board approved by consensus. Roland will be gone for the meeting and Bill will serve as Chair in his absence.

Executive Session: To review the performance of Board staff – Roland announced that the Board would go into Executive Session at this point in the meeting for staff performance evaluations, starting at 6:50 PM and that the regular meeting would reconvene at 7:20 PM.

The Regular Board meeting was reconvened by Roland at 7:17 PM

Action: Evaluations and Salary Recommendations for Staff

- **Tucannon Program Lead** – John presented a summary of Kris’ evaluation noting that he has done a great job in his position and recommended the Board maximum 2% pay increase plus COLA. A motion was made by Larry Hooker and seconded by Michael Largent. The motion passed by consensus.
- **Project Funding Coordinator** – John presented a summary of Ali’s evaluation noting that she has done a great job in her position and recommended the Board maximum 3% pay increase for a new employee plus COLA. A motion was made by Bill Bowles and seconded by Brian Shinn. The motion passed by consensus.
- **Executive Director** – Chair Schirman presented an overview of John’s evaluation with a recommendation for the Board maximum 3% pay increase plus COLA. A motion was made by Michael Talbott and seconded by Brad Johnson. The motion passed by consensus.
- Several members of the Board provided positive evaluations of staff and noted that all staff were receiving the maximum raise according to the Board’s policy which notes in general there will be a planned 3% step increase in years 1-3. At year 3, there will be review of job duties, performance, and salary with a targeted annual increase of 1-2% based upon performance unless job duties shift and/or a larger pay increase is warranted. These step increases are in addition to any cost of living increases approved by the state. The Board also offers a \$50 cell phone stipend given that personal cell phones are used for work purposes; the salary scale does not include this or other WWCC associated benefits.
- All increases will take effect July 1, 2019

Meeting adjourned at 7:26 p.m. by SRSRB Chair, Roland Schirman.

Signed By: 
Bill Bowles, Vice-Chair, Snake River Salmon Recovery Board

Date: 5/19/19